

AS BERCMAN TECHNOLOGIES

(registration code 14134425, address Riia str 26, 50405, Tartu, Estonia)

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DECISION OF THE MANAGEMENT BOARD

DRAFT RESOLUTIONS FOR THE GENERAL MEETING OF 10.05.2023

The Management Board of AS Bercman Technologies (hereinafter "**Company**") convenes the annual general meeting of shareholders on 10.05.2023.

Since the general meeting is convened by the Management Board, the Management Board is required to prepare a draft resolution on each item of the agenda pursuant to § 291 (2) and 293¹ (1) of the Commercial Code.

The Management Board of the Company has prepared the following draft resolutions for the agenda of the Annual General Meeting of 10.05.2023:

1. Overview of the Company's economic results for 2022 and future plans

This item of the agenda is of informative nature. To take notice of the information.

2. Approval of the Company's 2022 annual consolidated report and covering of losses

Management Board's draft decision on the first item on the agenda:

„To approve the Company's 2022 annual consolidated report as presented to the general meeting and cover the losses of the Company in the 2022 financial year in the sum of EUR 774 226 from the profit of future periods.”

3. Election of the Company's auditor

Management Board's draft decision on the second item on the agenda:

„Elect sworn auditor Eve Leppik (personal identification code: 46411296529) from the company of auditors Number RT OÜ (registry code 10213553) as the Company's auditor for the fiscal year of 2023.”

4. Remuneration payments to supervisory board members

Management Board's draft decision on the third item on the agenda:

„Establish remuneration for Company's Supervisory Board members as follows: Supervisory Board Chairman's remuneration shall be EUR 250 per month (gross), Supervisory Board Members' remuneration shall be EUR 200 per month (gross).“

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Mart Suurkask
AS Bercman Technologies
Member of the Management Board