

## AS BERCMAN TECHNOLOGIES

(registration code 14134425, address Riia str 26, 50405, Tartu, Estonia)

### DECISIONS OF SUPERVISORY BOARD

The Supervisory Board of **AS Bercman Technologies** (hereinafter **Company**), consisting of Kuldar Leis, Raimond Russak and Tarvi Thomberg, unanimously adopted the following decisions on the date of the last digital signature of this decision.

#### **Agenda of the annual general meeting and the voting proposals of supervisory board**

##### **1. Overview of the Company's economic results for 2023 and future plans**

This item of the agenda is of informative nature. To take notice of the information.

##### **2. Approval of the Company's 2023 annual report and covering of losses**

The supervisory board proposes to shareholders to approve the Company's 2023 annual report as presented to the general meeting and cover the losses of the Company in the 2023 financial year in the sum of EUR 253 796 from the profit of future periods.

##### **3. Election of the Company's auditor**

The supervisory board proposes to shareholders to elect sworn auditor Eve Leppik (personal identification code: 46411296529) from the company of auditors Number RT OÜ (registry code 10213553) as the Company's auditor for the fiscal year of 2024.

##### **4. Issue of stock options to a member of the Supervisory Board under the stock option plan**

The Supervisory Board proposes to shareholders based on the resolution of the Company's shareholders' meeting of 25.05.2021, to approve the issuance of options to Raimond Russak, member of the Supervisory Board of AS Bercman Technologies, within the framework of the stock option plan, as follows: 4250 options entitling to acquire 4250 shares.

To authorise the Member of the Management Board of the Company, Mart Suurkask, to issue the aforementioned number of options to the specified member of the Supervisory Board under the terms and conditions of the stock option plan.

*Adopted and approved by the Company's Supervisory Board on the date of the last digital signature of the document by the requirements of § 323 (6) of the Commercial Code.*

*Signed digitally.*