

Notice of calling the annual general meeting of the shareholders

The management board of **AS Bercman Technologies** (registry code 14134425, address/seat Riia tn 26, 50405, Tartu, Estonia) (hereinafter the “**Company**”) hereby calls the annual general meeting of the shareholders to be held on **19 June 2024 at 12:00 (Estonian time) at the seat of the Company at Riia tn 26, 50405, Tartu, Estonia.**

The list of shareholders entitled to vote in the annual general meeting shall be determined as at seven days before the general meeting is held, i.e., on 12 June 2024 at the end of the business day of the settlement system of Nasdaq CSD Estonia.

The registration of participants of the general meeting shall begin at on **19 June 2024 at 11:30.**

When registering for the meeting, please submit:

1. in case of a shareholder who is a natural person – an identity document (passport or ID card);
2. in case of a representative of the shareholder who is a natural person – an identity document (passport or ID card) and a written power of attorney;
3. in case of a legal representative of a shareholder who is a legal person – an extract from the relevant (commercial) register where the legal person is entered and an identity document of the representative (passport or ID card);
4. in case of a transaction-based representative of a shareholder who is a legal person – an extract from the relevant (commercial) register where the legal person is entered, an identity document of the representative (passport or ID card) and a written power of attorney issued by the legal representative of the legal person.

A shareholder wishing to appoint a representative is kindly requested to inform the Company by e-mail to mart.suurkask@bercman.com at the latest before the beginning of the general meeting. Please also send to the same e-mail address the corresponding power of attorney digitally signed by the shareholder no later than 19 June 2024 at 11:45 a.m. In the event of a withdrawal of the power of attorney, we kindly ask you to send a notice to this effect, digitally signed by the shareholder, to the e-mail address mart.suurkask@bercman.com no later than the beginning of the general meeting. The form of power of attorney is available on the Company's website: <https://www.bercman.com/>.

The (commercial) register extract regarding a legal person registered abroad must be legalised or certified with an apostille, unless provided otherwise in the relevant convention or international agreement. If the representation right is not apparent from a (commercial) register extract, other documents which evidence the representative's representation rights must be presented. Extracts and other documents which are not in Estonian or in English must be translated into English or Estonian by a sworn translator.

Agenda of the annual general meeting

Pursuant to the resolution of the supervisory board of the Company, the agenda of the annual general meeting of the shareholders is as follows:

1. Overview of the Company's economic results for 2023 and future plans;
2. Approval of the Company's 2023 consolidated annual report and covering of losses;
3. Election of the Company's auditor;
4. Issue of stock options to a member of the Supervisory Board under the stock option plan.

The supervisory board of the Company has made the following proposals to the shareholders with respect to the items on the agenda (draft resolutions):

1. Overview of the Company's economic results for 2023 and future plans

This item of the agenda is of informative nature. To take notice of the information.

2. Approval of the Company's 2023 consolidated annual report and covering of losses

To approve the Company's 2023 consolidated annual report as presented to the general meeting and cover the losses of the Company in the 2023 financial year in the sum of EUR 253 796 from the profit of future periods.

3. Election of the Company's auditor

Elect sworn auditor Eve Leppik (personal identification code: 46411296529) from the company of auditors Number RT OÜ (registry code 10213553) as the Company's auditor for the fiscal year of 2024.

4. Issue of stock options to a member of the Supervisory Board under the stock option plan

Based on the resolution of the Company's shareholders' meeting of 25.05.2021, to approve the issuance of options to Raimond Russak, member of the Supervisory Board of AS Bercman Technologies, within the framework of the stock option plan, as follows: 4250 options entitling to acquire 4250 shares.

To authorise the Member of the Management Board of the Company, Mart Suurkask, to issue the aforementioned number of options to the specified member of the Supervisory Board under the terms and conditions of the stock option plan.

All documents pertaining to the annual general meeting of the shareholders of the Company and the documents to be presented to the general meeting pursuant to the law (inter alia, the draft resolutions of the general meeting and the substantiations submitted by the shareholders in respect to the items on the agenda, the 2023 consolidated annual report of the Company, the report of the sworn auditor, a proposal for the covering of losses and the supervisory board's report on the annual report for the financial year 2023) are available for review on the Company's website: <https://www.bercman.com/>.

A shareholder has the right to receive information on the activities of the Company at the general meeting. The management board may refuse to give information if there is a reason to presume that this may cause significant damage to the interests of the Company. In the event the management board of the Company refuses to give information, the shareholder may demand that the general meeting decide on the legality of the shareholder's request or file, within two weeks after the general meeting, a petition to a court by way of proceedings on petition in order to obligate the management board to give information.

The shareholders whose shares represent at least 1/10 of the share capital of the Company may submit to the Company a draft resolution in respect of each item on the agenda by submitting it in writing to the email address mart.suurkask@bercman.com or by sending it to the Company's address. The right specified in the previous sentence may not be used later than three days before the general meeting is held.

The shareholders whose shares represent at least 1/10 of the Company's share capital may demand the inclusion of additional issues on the agenda of the annual general meeting if the respective demand has been submitted no later than 15 days before the general meeting is held, by submitting the request in writing to the email address mart.suurkask@bercman.com or by sending it to the Company's address. Upon exercising the above right, the shareholders shall simultaneously with the demand on the amendment of

the agenda submit to the Company a draft of the resolution or substantiation regarding each additional issue.

Any questions regarding the items on the agenda of the annual general meeting may be presented by sending them to Mr Mart Suurkask at the e-mail address mart.suurkask@bercman.com.

The shareholders may vote electronically on the draft resolutions prepared in respect of the items on the agenda before the meeting in accordance with the following procedure:

1. an electronic vote must be sent to the email address mart.suurkask@bercman.com at the latest one hour before the start of the general meeting indicated in the notice of calling the general meeting. A shareholder has a right to change or cancel the vote or submit an objection at the latest by the above deadline for the submission of the vote;

the vote of the shareholder must be submitted by using the respective voting form and must be signed digitally. The voting form to be used by the shareholder for the submission of the vote is available on the website of the Company at: <https://www.bercman.com/>;

in case a shareholder is represented at the general meeting by a representative, the following must also be submitted to the email address indicated in section 1 together with the electronic vote or before submitting the electronic vote:

- a. a. in case of an authorised representative – a digitally signed power of attorney and if the shareholder is a legal person, also a copy of the (commercial) register extract of the shareholder or the other documents evidencing the representation right of the person who signed the power of attorney;
- b. b. in case of a legal representative – a copy of the (commercial) register extract of the shareholder or the other documents evidencing the representative's representation right;

The (commercial) register extract regarding legal person registered abroad must be legalised or certified with an apostille unless provided otherwise in the relevant convention or international agreement. Extracts and other documents which are not in Estonian or in English must be translated into English or Estonian by a sworn translator. The respective original documents must be submitted to the Company at the latest by the deadline for the submission of the electronic vote;

A notarized or written power of attorney replaces a digitally signed power of attorney provided that it has reached the Company at the latest by the deadline for the submission of the electronic vote;

the shareholders who have voted on time shall be deemed to have taken part in the general meeting and the votes represented by their shares shall be accounted as part of the quorum of the general meeting unless otherwise provided by law. If only draft resolutions that were not disclosed before the general meeting are voted on at the general meeting, in respect of which the shareholder did not submit any votes, the shareholder shall not be deemed to have taken part in the general meeting.

For further information please contact:

Mart Suurkask
AS Bercman Technologies
Member of Board
E-mail: mart.suurkask@bercman.com